

CORE SKILL REQUIREMENTS
ENVIRONMENTAL LAW
1207 SUBSPECIALTY
880 CURRICULUM

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Environmental Law 1207 subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following criteria are satisfied:

1. Description of CSR Competencies. The listed CSRs are a set of quantifiable skills, traits and experiences that a subspecialist must possess to perform acceptably in a coded billet for Environmental Law 1207.

a. CSR-1: Environmental Planning (National Environmental Policy Act, Coastal Zone Management Act).

b. CSR-2: Natural Resource Protection Law (Marine Mammal Protection Act, Endangered Species Act, Sikes Act, and/or Migratory Bird Treaty Act).

c. CSR-3: Air Pollution Law (Clean Air Act).

d. CSR-4: Water Pollution Law (Clean Water Act, Safe Drinking Water Act).

e. CSR-5: Solid Waste Law (Comprehensive Environmental Response and Compensation & Liability Act, and/or Solid Waste Disposal Act as amended by Resource Conservation and Recovery Act).

f. CSR-6: Administrative Law (Administrative Procedures Act).

g. CSR-7: Ocean and Coastal Law (Outer Continental Shelf Lands Act, Submerged Lands Act, Coastal Zone Management Act).

h. CSR-8: Cultural and Historic Resource Protection including principles concerning Indigenous Community and Tribal Treaty rights (National Historic Preservation Act).

2. Applicable Officer Designator: 2500.

3. Applicable Billet Designator: 2500.

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). For additional clarification regarding definition of suffixes, refer to the NAVPERS 15839I, Vol 1.

Subspecialty Code Suffixes Authorized				
Billet	Officer	Suffix	Definition	Notes
		C	Proven Doctor of Philosophy	
		D	Doctor of Philosophy	
		F	Proven Master's Degree that does not meet all ESRs	
		G	Master's Degree that does not meet all ESRs	
		H	Master's Degree desired, not required	
		L	Certificate degree at the Master's level	
		M	Proven Post Master's Degree graduate education	
		N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	1, 2
	X	Q	Proven Master's Degree	3
		R	Proven Significant Experience	
		S	Significant Experience obtained through OJT	4

Note 1: Environmental Law (1207) P-Coded billets are justified when the billet requires significant quantitative and qualitative environmental law expertise.

Note 2: Environmental Law (1207) P-Coded officers are authorized when the officer has completed the Environmental Law 880 Curriculum ESR. Subspecialty will not be given if academic writing requirement set forth in JAGINST 1520.1D is not completed (NOTE: Prior to authorization of P-code, PERS 4416B will verify completion of the academic writing requirement in coordination with both (1) the Assistant Judge Advocate General of the Navy for Education, Training, and Professional Development (AJAG 07) or their designee; and (2) the relevant SME.)

Note 3: Q-Coded officers are authorized when the officer satisfies all requirements for a 1207 P-code and has completed an assignment of at least 24 months in at least one Environmental Law (1207) P-coded billet.

Note 4: Environmental Law (1207) S-coded officers are not authorized.

5. Major Area Sponsor and Subject Matter Experts:

a. Major Area Sponsor: [REDACTED] Judge Advocate General of the Navy, Acting.

b. Subject Matter Expert: [REDACTED] Environmental Law Community Lead for the Judge Advocate General's Corps.

c. Action Officer-Subject Matter Expert: [REDACTED]
Deputy Fleet Environmental Law Counsel, U.S. Pacific Fleet.

APPROVED: [REDACTED] 2/6/25
Judge Advocate General DATE
Acting

APPROVED: [REDACTED]
Director, OPNAV N71 DATE